



Rowner Junior School Safeguarding statement

September 2019

At Rowner Junior School, we recognise our duty to safeguard and promote the welfare of all children and adults in our school community. The school's safeguarding, health and safety and child protection policies apply to all adults working and volunteering in the school. Our process for staff recruitment and selection, including for volunteers, ensures that all adults have been appropriately checked for their suitability, using the safer recruitment procedures. All adults and governors, including volunteers, are subject to an Enhanced Disclosure and Barring Service (DBS) check.

We recognise our responsibilities to:

- Raise awareness of safeguarding issues and equip children with the skills needed to keep them safe;
- Teach pupils and our community how to be safe online and when using social media;
- Develop and implement procedures for identifying and reporting cases, or suspected cases, or abuse;
- Support pupils and work in close partnership with other professionals;
- Establish a safe and nurturing environment, free from discrimination or bullying, where children can learn and develop happily.

Staff, governors and volunteers in school will:

- Participate in annual safeguarding and child protection training;
- Report any concerns to designated staff;
- Establish and maintain an environment where children feel secure, are encouraged to talk, and are listened to;
- Ensure that children know that they can approach any adult in school if they are worried, and ensure that children receive a consistent, supportive response;
- Provide, within the general curriculum, opportunities for children to develop the skills they need to recognise, and stay safe;
- Signpost children and their families to other areas of support, e.g. Barnardo's.

School Safeguarding Team

Designated Safeguarding Lead (DSL): Kerry Payne (Headteacher)

Deputy DSL's: Kerry Sharpe (Senior Leader) and Sally Southern (Year 6 teacher)

Keeping Children Safe in Education

All staff and adults working in the school, including the school's governing body, are aware of their duties under *Keeping Children Safe in Education, September 2016*.